

Workshop on

Employees Relations & Conflict Resolutions

April 07, 2017

[09:30 AM to 04:30 PM]

Sunfort Hotel, Lahore

INTRODUCTION

Employees are asset for every organization without using their capabilities none of the organizations can achieve successful results nor can get fruitful results. Success of every organization is depend on the shoulder of their best employees. Employees produce best result when relationship between employer and employee become cordial and work friendly. In this workshop we will know to do these all in possible way and how to resolve conflict in the organization as well focus on some legal remedies.

ABOUT SOFTAX

Softax (Private) Limited has been established in 1997 with an objective to part with affordable quality training in the field of Taxation & Corporate laws, Internal Audit, Accounting and Finance etc. by introducing a unique teaching concept of "learning for solutions". Today Softax is proud to have trained over 25,000 Corporate Executives and arranged more than 800 workshops and short courses.



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CONTENTS

- Employee Relations
- Employee Relations Gap
- Employees Behavior
- How to practice best Behavior
- How to make culture of best Employer practices
- Employees Categories
- Employees Mindset
- How to develop positive Mindset of Employees
- Managing Employee Conflicting Resolutions
- What Employee Needs
- Major Factors of Motivation
- Best Rewards for Employees
- Best Reward Management Practices
- How to do cost cuttings
- Creating working partnerships
- How to Engage your Employees
- Win line Manager Support
- Make full use of your Intellectual & Human Capital
- Cut your Recruitment Costs
- Become an 'Employer of Choice'
- Challenges of Today's Workplace
- Growth Areas
- How Do Your Employees Feel And How Do You Know?
- Increase Employee Representation
- How to do negotiation with employees
- Major Employee Relations Laws for Workplaces
- Highlights on Alternative Dispute Resolution (ADR) Bill 2016
- When to take Actions against Employees
- Intra and Inter departmental remedies
- Legal Remedies for Conflict Management

Resource Person

Mr. Asif Amin (Advocate)

Mr. Asif Amin has over 16 years of experience in multi-national and national organizations. Some of his renowned serving organizations' sector includes Pharmaceutical, Banking, Telecommunication, FMCGs, Health Care etc. He has conducted numerous workshops on corporate management & legal topics, imparted training to employees of various leading multi-national and well known organizations in Pakistan.



He is enrolled Advocate and being a Legal Consultant, he has expertise in Human Resources Management, Industrial Relations & Employment Laws.

Registration Details

Please send the following information of the participant(s) through e-mail at karachi@softax.com.pk:

1. Name of Participant
2. Designation
3. Organization
4. Telephone #
5. Cell #
6. E-mail

For more details, please contact:

Mr. Adeel Afzal

(Workshop Coordinator)

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Workshop Investment:

Up to last Date: **Rs. 9,995/-**After last Date: **Rs. 10,995/-**
+16% P.S.T(Inclusive of Course Material, Relevant Case Studies,
Lunch, Tea, and Certificate of Participation.)**Last date for registration:****05-April-2017**