



Day long workshop on

Industrial Relations Management System

May 10, 2017
Mövenpick Hotel, Karachi

INTRODUCTION

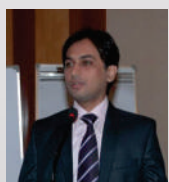
Industrial Relations system has become complicated due to unawareness of laws, practices and strategies how to handle Industrial Relations System in Organizations, how to overcome hurdles, failures of negotiations and reach on WIN-WIN situations.

The purpose of this workshop is to create maximum awareness about Industrial Relations Laws for Human Resources & Employees Relations Managers in order to handle the affairs of management smoothly and to deal with laws easily. Secondly to keep organizations ambience workers friendly to know how the Industrial Relations System effectively.

ABOUT SOFTAX

Softax (Private) Limited has been established in 1997 with an objective to part with affordable quality training in the field of Taxation & Corporate laws, Internal Audit, Accounting and Finance etc. by introducing a unique teaching concept of "learning for solutions". Today Softax is proud to have trained over 25,000 Corporate Executives and arranged more than 800 workshops and short courses.

RESOURCE PERSON



Mr. Asif Amin (Advocate)

Mr. Asif Amin has over 16 years of experience in multi-national and national organizations. Some of his renowned serving organizations' sector includes Pharmaceutical, Banking, Telecommunication, FMCGs, Health Care etc. He has conducted numerous workshops on corporate management & legal topics, imparted training to employees of various leading multi-national and well known organizations in Pakistan.

He is enrolled Advocate and being a Legal Consultant, he is dealing with Human Resources Management, Industrial Relations & Employment Laws.

Registration & Details: 021-32640313 , 0333-3358711



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Industrial Relations Management System

CONTENTS

- The role of HR Managers in Industrial and Employees Relations.
- What skills are required for HR Managers to handle Industrial and Employees Relations matters.
- Industrial Relations versus Employees Relations.
- Industrial Relations Law Overview.
- Provincial Industrial Relations Law.
- Trans-provincial Industrial Relations Law.
- Trade Unions and their roles.
- Role of Collective Bargaining Agent (CBA).
- Charter of Demand.
- Charter of Demand Clauses.
- Charter of Demand (Legal and illegal Clauses).
- Counter of Charter of Demand.
- Overview of Industrial Disputes.
- How to avoid Industrial Disputes.
- How to conclude Charter of Demand.
- Time Period for Charter of Demand.
- Procedure of Charter of Demand.
- How to reach on WIN-WIN Situation.
- Failure of Charter of Demand & repercussions.
- Overview of Memorandum of Settlement.
- How to initiate Legal Actions against unwilling Employees.
- Bar on Legal Action against Office Bearers.
- Role of Federations in Charter of Demand.
- Redress of Individual Grievances
- Types of Employees
- Best Practices of Well Known Organisations.
- Superior Courts Judgements

Registration Details

Please send the following information of the participant(s) through e-mail:

- | | | |
|------------------------|----------------|-----------------|
| 1. Name of Participant | 2. Designation | 3. Organization |
| 4. Telephone # | 5. Cell # | 6. E-mail |

Workshop Investment:

Up to last Date: **Rs. 9,995/-**
After last Date: **Rs. 10,995/-**

(Inclusive of Course Material, Relevant Case Studies, Lunch, Tea, and Certificate of Participation.)

Last date for registration:
08-May-2017



Who Should Attend?

- Human Resources Professionals
- Industrial Relations Professionals
- Employees Relations Professionals
- Administration Professionals



Programme Detail:

Date: **May 10, 2017**
Time: **9:30 AM to 4:30 PM**
Venue: **Mövenpick Hotel, Karachi.**

For more details, please contact:

Mr. Mujtaba Qayyum

(Workshop Coordinator)

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