



Workshop on Essential Labour Laws for HR Professionals

(Mitigate Employment Legal Risk)

Lahore

Sheraton Hotel

November 28, 2019

9:30 AM to 4:30 PM

Karachi

Marriott Hotel

December 03, 2019

9:30 AM to 4:30 PM

Introduction

Employment Laws and the legal system have a pervasive impact on all organization, whether it is services or manufacturing sectors. Decisions of HR/ / Legal or any other executives working in the establishment dealing with employment matters frequently raise issues which should be carefully evaluated as to their legal consequences before they are implemented. The failure to appreciate these legal employment implications can lead to prolonged litigations, results for an organization where they are working.

The intention of having this workshop is to provide a platform where the participants would be given practical inputs and know how the better solutions efficiently and add real value to your organisation through understanding of essential employment laws.

Resource Person



Mr. Asif Amin (Advocate)

He is an Advocate High Court and being a Legal Consultant specific dealing in Human Resources Management, Industrial Relations Laws, Employment Laws, Banking Laws, and Civil & Commercial Laws.

Being a Management Consultant and having Legal exposure, he has conducted numerous training workshops on Corporate Management & Legal topics (includes complete range of Industrial Relations Laws, Employment Laws, HRM & Banking Laws etc with practical approaches. He imparted training to senior professionals of numerous leading multi-national and well known organizations in Pakistan.

He has provided training to over 8500 professionals from more than 850 plus leading MNCs and Well Known Corporate Organizations in Pakistan.

Mr. Asif Amin (Advocate) has previous over 16 years of service experience in multi-national and well reputed national organizations.

Some of his renowned serving organizations' sectors include Pharmaceutical, Banking, Telecommunication, FMCGs, Health Care etc.

He has also invited in numerous Live Business & Legal Talk Shows in various TV News Channels. His written research legal articles have been published in various leading research law magazines.



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Contents

- Employment Contract Drafting essential parameters
- What to be incorporated or not
- Essential Statutory Benefits for Employees
- Essential Statutory Obligations for Organizations
- Employment Classification as per Law
- How to avoid prolonged litigations
- Employees Relations and handling of Disputes
- Types of Terminations & Legal Obligations
- Prevailing Practices in Organizations
- Recent Superior Courts Rulings
- Employment Judicial Forums for various matters

Workshop Investment:

Up to last Date: Rs. 17,995/-

After last Date: Rs. 18,995/-

(Inclusive of Taxes, Course Material, Relevant Case Studies, Lunch, Tea, and Certificate of Participation.)

Last date for registration:

Lahore: November 25, 2019

Karachi: November 29, 2019

About Softax

Softax (Private) Limited has been established in 1997 with an objective to part with affordable quality training in the field of Taxation & Corporate laws, Internal Audit, Accounting and Finance etc. by introducing a unique teaching concept of "learning for solutions". Today Softax is proud to have trained over 30,000 Corporate Executives and arranged more than 850 workshops and short courses.

Registration Details

Please send following information of participant(s) through e-mail:

- | | | |
|----------------|----------------|-----------------|
| 1. Name | 2. Designation | 3. Organization |
| 4. Telephone # | 5. Cell # | 6. E-mail |

For more details, contact:**Karachi**

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Lahore

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