





WORKSHOP ON
HANDLING MAJOR LABOUR LAWS
COMPLICATIONS & REMEDIES
(WITH RECENT IMPORTANT JUDGMENTS OF SUPERIOR COURTS)



October 24, 2019

9:30 AM to 04:30 PM

Karachi

Movenpick Hotel

INTRODUCTION

Both Federal and Provincial Governments have enacted/amended many labour laws post Eighteenth Constitutional Amendment to till recent year. In this connection many problems and complications are aroused. Since the enactment of Labour Laws on Provincials Level various complex issues are raised and needs to be addressed legally. Many Labour Laws matters went in litigation for interpretation of statute and still numerous cases are pending before Judiciary for redressal and interpretation.

Organizations are facing huge problems in the wake of new legislations and there after effects, many new labour laws are creating differences between Federal and Provinces. Some landmark and important Judgments are set legal principle for future redressal of issues.

In this workshop participants will highlight major core hot issues of current Labour Laws and will find the remedies as well strategies to handle in a better way and organization be prepared for mitigating the legal risks and also to adopt best practices.

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CONTENTS

- Discussion on Trans provincial Labour Laws
- Role of Trans provincial Establishments
- Major Changes in Federal Legislation versus Provincial Legislation
- Highlights on Wages
- Terms and Conditions of Employment and its remedies
- Current Situation of Contract Workers
- Difficulties and Remedies of Contract Workers
- Discussion on Law of Leave and Practices
- Discussion Law of Gratuity & Provident Fund
- Discussion on EOBI and Social Security Law
- Discussion on Current Position & Practices
- Remedies and Strategies
- Judicial Forums
- Discussion on Latest Judgements and its findings/principles

ABOUT SOFTAX

Softax (Private) Limited has been established in 1997 with an objective to part with affordable quality training in the field of Taxation & Corporate laws, Internal Audit, Accounting and Finance etc. by introducing a unique teaching concept of "learning for solutions". Today Softax is proud to have trained over 30,000 Corporate Executives and arranged more than 850 workshops and short courses.

REGISTRATION DETAILS

Please send following information of participant(s) through e-mail:

- | | |
|-----------------|----------------|
| 1. Name | 2. Designation |
| 3. Organization | 4. Telephone # |
| 5. Cell # | 6. E-mail |

RESOURCE PERSON



Mr. Asif Amin (Advocate)

He is an Advocate High Court and being a Legal Consultant specific dealing in Human Resources Management, Industrial Relations Laws, Employment Laws, Banking Laws, and Civil & Commercial Laws.

Being a Management Consultant and having Legal exposure, he has conducted numerous training workshops on Corporate Management & Legal topics (includes complete range of Industrial Relations Laws, Employment Laws, HRM & Banking Laws etc with practical approaches. He imparted training to senior professionals of numerous leading

multi-national and well known organizations in Pakistan.

He has provided training to over 8500 professionals from more than 850 plus leading MNCs and Well Known Corporate Organizations in Pakistan.

Mr. Asif Amin (Advocate) has previous over 16 years of service experience in multi-national and well reputed national organizations. Some of his renowned serving organizations' sectors include Pharmaceutical, Banking, Telecommunication, FMCGs, Health Care etc.

He has also invited in numerous Live Business & Legal Talk Shows in various TV News Channels. His written research legal articles have been published in various leading research law magazines.

Workshop Investment:

Up to last Date: Rs. 17,995/-

After last Date: Rs. 18,995/-

(Inclusive of Taxes, Course Material, Relevant Case Studies, Lunch, Tea, and Certificate of Participation.)

Last date for registration:

October 22, 2019

For more details & registration, contact:

Mr. Daniyal Soomro
(Workshop Coordinator)

C: 0321-5596119

E: karachi@softax.com.pk

Softax (Private) Limited
14th Floor, BRR Tower,
I.I Chundrigar Road, Karachi.
Phone: 021-32640313