

Day long workshop on



Major Labour Laws for Punjab versus Federal 2019

(Key issues and discussions)



Feburary 13, 2019 /9:30 AM to 5:00 PM /sunfort Hotel, Lahore

INTRODUCTION

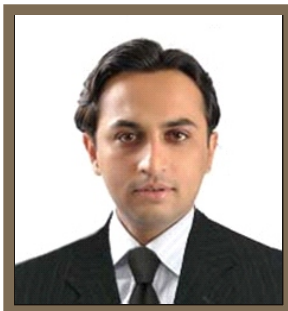
After 18th Constitutional Amendment and the abolition of Concurrent Legislative List, the subject of Labour comes to the exclusive domain of Provincial Legislation. In view of that the major legislation have been seen on Punjab as compared to Federal Laws.

In this workshop, participant will be to learn and to know about major changes in Labour Laws of Punjab and Federal and its mechanism, disputes, confusions as well as solutions.

ABOUT SOFTAX

Softax (Pvt) Limited has been established in 1997 with an objective to part with affordable quality training in the field of Taxation & Corporate laws, Internal Audit, Accounting and Finance etc. by introducing a unique teaching concept of “learning for solutions”. Today Softax is proud to have trained over 30,000 Corporate Executives and arranged more than 900 workshops and short courses.

RESOURCE PERSON



Mr. Asif Amin (Advocate)

He is a Practicing Advocate High Court and being a Legal Consultant specific dealing in Human Resources Management, Industrial Relations Laws, Employment Laws, Banking Laws, Civil & Commercial Laws. Being a Management Consultant and having Legal exposure, he has conducted numerous training workshops on Corporate Management & Legal topics (includes complete range of Industrial Relations Laws, Employment Laws, HRM & Banking Laws etc with practice approaches. He imparted training to senior professionals of numerous leading multi-national and well known organizations in Pakistan. He has provided training to over 8000 professionals from more than 850 plus leading MNCs and Well Known Corporate Organizations in Pakistan.

Mr. Asif Amin (Advocate) has previous over 16 years of service experience in multi-national and well reputed national organizations.

Some of his renowned serving organizations' sectors include Pharmaceutical, Banking, Telecommunication, FMCGs, Health Care etc.

He has also invited in numerous Live Business & Legal Talk Shows in various TV News Channels. His written research legal articles have been published in various leading research law magazines.

CONTENTS

The Law relating to Terms and Conditions of Labours

- Overview of the Law
- Advantages and Disadvantages
- Difficult Provisions
- Applicability to Establishments
- Major Impacts on Establishment
- Overview of Bonus Distribution
- Overview of Gratuity Mechanism
- Overview of Provident Fund Mechanism

The Law of relating to Shops and Commercial Establishment

- Overview of the Law
- Applicability to Establishments
- Working Hours and Overtime

The Law of Social Security

- Overview of the Law
- Advantages and Disadvantages
- Contribution Mechanism
- Applicability to Establishments
- Coverage of Employees
- Major Impacts

The Law of Factories Act

- Overview of the Law
- Applicability to Establishments
- Differential between worker and non worker
- Working hours, leave and overtime
- Major Impact on Organizations

The Law relating to Industrial Relations

- Overview of the Law
- Applicability to Establishments & Industries
- Differential between worker and non worker
- Collective Bargaining
- Trade Union Mechanism
- Grievance Handling Procedure
- Major Financial Impacts on Corporate Sectors

The Law relating to Workmen Compensation

- Overview of the Law
- Applicability to Establishments & Industries
- Compensation rates
- Authority to payment
- Judicial Forum of Workmen Compensation
- Legal responsibility of Organizations

Judicial Forum for Employees

- Overview of Judicial Forum for Employees Claims
- Jurisdiction of Judicial Forum for Employees
- Who can go in which Judicial Forum
- Legal responsibility of Organizations
- Legal Remedies for Organizations

Who Should Attend?

- Human Resources Professionals
- Employee Relations Professionals
- Industrial Relations Professionals
- Legal Advisers
- Administration Professionals

Programme Detail:

Date: February 13, 2019
Time: 9:30 AM to 5:00 PM
Venue: Sunfort Hotel Lahore.

For more details, please contact:

Mr. Adeel Afzal Khan
Asst. Manager Training

C: 0323-4144002

E: training@softax.com.pk

Softax (Pvt) Limited
51/A-2 Lawrance Road. Lahore,
Phone: 042-36312148

Workshop Investment:

Up to last Date: Rs. 15,995/-

After last Date: Rs. 16,995/-

+16%Pst

(Inclusive of Course Material, Relevant Case Studies, Lunch, Tea, and Certificate of Participation.)

Last date for registration:

11-February-2019

10% Discount

*on a group of 3 participants
from one organization*