

Day Long Training On

Major Labour Laws For Punjab versus Federal

(Key issues and discussions)

INTRODUCTION

After 18th Constitutional Amendment and the abolition of Concurrent Legislative List, the subject of Labour comes to the exclusive domain of Provincial Legislation. In view of that the major legislation have been seen on Punjab as compared to Federal Laws.

In this workshop, participant will be to learn and to know about major changes in Labour Laws of Punjab and Federal and its mechanism, disputes, confusions as well as solutions.



TRIANER INTRODUCTION

Mr. Asif Amin (Advocate)

He is a Practicing Advocate High Court and being a Legal Consultant specific dealing in Human Resources Management, Industrial Relations Laws, Employment Laws , Banking Laws, Civil & Commercial Laws.

Being a Management Consultant and having Legal exposure, he has conducted numerous training workshops on Corporate Management & Legal topics (includes complete range of Industrial Relations Laws, Employment Laws, HRM & Banking Laws etc with practical approaches. He imparted training to senior professionals of numerous leading multi-national and well known organizations in Pakistan.

He has provided training to over 8000 professionals from more than 850 plus leading MNCs and Well Known Corporate Organizations in Pakistan.

Mr. Asif Amin (Advocate) has previous over 16 years of service experience in multi-national and well reputed national organizations.

Some of his renowned serving organizations' sectors include Pharmaceutical, Banking, Telecommunication, FMCGs, Health Care etc.

He has also invited in numerous Live Business & Legal Talk Shows in various TV News Channels. His written research legal articles have been published in various leading research law magazines.

March 12, 2019

at Sunfort Hotel

Lahore,

9:30am to 4:30pm

Workshop Investment: 15,995 +16% PST



ABOUT SOFTAX

Softax (Pvt) Limited has been established in 1997 with an objective to part with affordable quality training in the fields of Taxation, Corporate Laws, Internal Audit, Information Technology, HRM, Accounting and Finance etc. by introducing a unique teaching concept of "learning for solutions". Today Softax is proud to have trained over 28,000 Corporate Executives and arranged more than 900 workshops and short courses.

Who Should Attend?

- Human Resources Professionals
- Employee Relations Professionals
- Industrial Relations Professionals
- Legal Advisers
- Administration Professionals

COURSE CONTENTS

The Law relating to Terms and Conditions of Labours

- Overview of the Law
- Advantages and Disadvantages
- Difficult Provisions
- Applicability to Establishments

Major Impacts on Establishment

- Overview of Bonus Distribution
- Overview of Gratuity Mechanism
- Overview of Provident Fund Mechanism

The Law of relating to Shops and Commercial Establishment

- Overview of the Law
- Applicability to Establishments
- Working Hours and Overtime

The Law of Social Security

- Overview of the Law
- Advantages and Disadvantages
- Contribution Mechanism
- Applicability to Establishments
- Coverage of Employees
- Major Impacts

The Law of Factories Act

- Overview of the Law
- Applicability to Establishments
- Differential between worker and non-worker
- Working hours, leave and overtime
- Major Impact on Organizations

The Law relating to Industrial Relations

- Overview of the Law
- Applicability to Establishments & Industries
- Differential between worker and non-worker
- Collective Bargaining
- Trade Union Mechanism
- Grievance Handling Procedure
- Major Financial Impacts on Corporate Sectors

The Law relating to Workmen Compensation

- Overview of the Law
- Applicability to Establishments & Industries
- Compensation rates
- Authority to payment
- Judicial Forum of Workmen Compensation

Judicial Forum for Employees

- Overview of Judicial Forum for Employees Claims
- Jurisdiction of Judicial Forum for Employees
- Who can go in which Judicial Forum?
- Legal responsibility of Organizations
- Legal Remedies for Organizations

01 New ----- Punjab Domestic Workers Act 2018

02 New ---- Punjab Occupational Safety and Health Act 2018.

REGISTRATION DETAIL

Please send the following information of the participant(s) through e-mail at:

training@softax.com.pk

1. Name of Participant
2. Designation
3. Organization
4. Telephone #
5. Cell #
6. E-mail

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For Registration and more information contact

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