

# Introduction

Acontract Employment and Contract Labour Management remain difficult for corporate sectors in view of maintaining legal compliance and to know how its legal position.

Post 18th Constitutional Amendment the situation became more critical after promulgation of new labour legislations as well as also superior courts verdict on contract labour put legal responsibility on employer and also arose legal questions in that regard.

Superior Courts also set dictum in various Judgments relating to Contract Labour and their rights.

In this workshop participants will learn the concept and legal practices of Contract Employment and Contract Labour according to law and will able to reach on conclusion to solve confusion and perplexity.

### **Resource Person**



Mr. Asif Amin (Advocate)

He is an Advocate High Court and being a Legal Consultant specific dealing in Human Resources Management, Industrial Relations Laws, Employment Laws, Banking Laws, and Civil & Commercial Laws.

Being a Management Consultant and having Legal exposure, he has conducted numerous training workshops on Corporate Management & Legal topics (includes complete range of Industrial Relations Laws, Employment Laws, HRM &

Banking Laws etc with practical approaches. He imparted training to senior professionals of numerous leading multi-national and well known organizations in Pakistan.

He has provided training to over 8500 professionals from more than 850 plus leading MNCs and Well Known Corporate Organizations in Pakistan.

Mr. Asif Amin (Advocate) has previous over 16 years of service experience in multi-national and well reputed national organizations.

Some of his renowned serving organizations' sectors include Pharmaceutical, Banking, Telecommunication, FMCGs, Health Care etc.

He has also invited in numerous Live Business & Legal Talk Shows in various TV News Channels. His written research legal articles have been published in various leading research law magazines.





# Workshop on Outsourcing & Contract Employees Management

1:2015 CERTIFIED

In the light of Labour Laws and Superior Court Judgments



Karachi Marriott Hotel

**April 17**, 2019 9:30 AM to 4:30 PM



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- Employment Contract
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- Responsibility of Contractors
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- Contract Employment Legal Position
- Contract Employment in Federal and Provincial Laws
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- > Terms and Condition of Employment
- Contract Employees and Trade Union
- Payment Structures
- Statutory Benefits for Contract Employees
- Constitutional Rights of Contract Employees
- Labour Laws Rights of Contract Employees
- > Legal Forum for Contract Employees

## **Registration Details**

Please send following information of participant(s) through e-mail:

1. Name

- 4. Telephone #
- 2. Designation 5. Cell #
- Organization
  E-mail

About Softax

Softax (Private) Limited has been established in 1997 with an objective to part with affordable quality training in the field of Taxation & Corporate laws, Internal Audit, Accounting and Finance etc. by introducing a unique teaching concept of "learning for solutions". Today Softax is proud to have trained over 30,000 Corporate Executives and arranged more than 850 workshops and short courses.

#### Workshop Investment:

Up to last Date: Rs. 15,995/-After last Date: Rs. 16,995/-+16% PST for Lahore only

(Inclusive of Course Material, Relevant Case Studies, Lunch, Tea, and Certificate of Participation.)

> Last date for registration: Karachi: April 08, 2019 Lahore: April 13, 2019

#### For more details, contact:

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