

A Daylong Workshop

Unlock Major Complications in Labour Laws for Sindh

INTRODUCTION

After 18th Constitutional Amendment and the abolition of Concurrent Legislative List, the subject of Labour comes to the exclusive domain of Provincial Legislation. In view of that the major legislation has been enacted by Sindh Government for the province of Sindh.

In this workshop, participant will able to learn and to know how about major newly enacted Labour Laws from 2013 to 2016 and its mechanism, disputes, confusions as well as solutions.

It is necessary for all corporate sectors to know, grip and ensure compliances of new labour legislation. The new laws created some confusions and will lead to prolonged litigations. The better understanding will minimise the complications as well as huge cost of litigations and provide better solutions to comply the law with letter and spirit, overcome the future corporate legal challenges and avoid industrial disputes as well.

March 17, 2020
10:00 AM to 05:00 PM
Mövenpick Hotel,
Karachi



CONTENTS

The Sindh Terms of Employment (Standing Orders) Act, 2015

- Overview of the Law
- Advantages and Disadvantages
- New Provisions as compare to Standing Orders, 1968
- Applicability to Establishments
- Major Changes - Overview

The Sindh Shops and Commercial Establishment Act, 2015

- Overview of the Law
- New Provisions as compare to Shop and Establishment Ordinance, 1969
- Applicability to Establishments
- Major Changes - Overview

The Sindh Factories Act, 2015

- Overview of the Law
- Advantages and Disadvantages
- New Provisions as compare to Factories Act, 1934
- Applicability to Establishments
- Major Changes – Overview

The Sindh Companies Profit (Workers' Participation) Act, 2015

- Applicability of Sindh WPPF 2015 as compared to WPPF 1968
- Major Changes in Sindh WPPF 2015 - Highlights
- Board of Trustees Role
- Board of Trustees Constitution Mechanism
- Disputes Settlement
- Penalties
- Application and Scope of Sindh WPPF 2015 Scheme
- Application of Fund to Employees
- Coverage of Employees Criteria
- Distribution Mechanism of Fund
- Leftover Amount - Dispute
- Calculation how to distribute shares
- Categories for Distribution
- Categories Comparison of Sindh WPPF 2015 verses WPPF 1968

The Latest Scenario of Contract Workers in Sindh

- Impact and new changes
- Advantages and Disadvantages
- Scenario after Superior Court Judgments

The Recent Scenario of EOBI & Social Security Law

- Impact and new changes
- Advantages and Disadvantages
- Discussion

General Discussions

- Questions & Answers
- Best Practices & Lacunas
- Highlights theme of Judgements

RESOURCE PERSON



Mr. Asif Amin (Advocate)

He is an Advocate High Court and being a Legal Consultant specific dealing in Human Resources Management, Industrial Relations Laws, Employment Laws, Banking Laws, and Civil & Commercial Laws.

Being a Management Consultant and having Legal exposure, he has conducted numerous training workshops on Corporate Management & Legal topics (includes complete range of Industrial Relations Laws, Employment Laws, HRM & Banking Laws etc with practical approaches. He imparted training to senior professionals of numerous leading multi-national and well known organizations in Pakistan.

He has provided training to over 10,000 professionals from more than 1,000 plus leading MNCs and Well Known Corporate Organizations in Pakistan.

Mr. Asif Amin (Advocate) has previous over 16 years of service experience in multi-national and well reputed national organizations.

Some of his renowned serving organizations' sectors include Pharmaceutical, Banking, Telecommunication, FMCGs, Health Care etc.

He has also invited in numerous Live Business & Legal Talk Shows in various TV News Channels. His written research legal articles have been published in various leading research law magazines.

ABOUT SOFTAX

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REGISTRATION DETAILS

Please send the following information of the participant(s) through e-mail:

1. Name of Participant
2. Designation
3. Organization
4. Telephone #
5. Cell #
6. E-mail

For more details & registration:

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Workshop Investment:
Up to last Date: **Rs. 16,995/-**
After last Date: **Rs. 17,995/-**

(Inclusive of Taxes, Course Material, Relevant Case Studies, Lunch, Tea, and Certificate of Participation.)

Last date for registration
13-March-2020