

Workshop on

Employment Laws for Managers (Problems & Solutions)



December 06, 2022
10:00 AM to 04:30 PM
Movenpick Hotel,
Karachi



December 08, 2022
10:00 AM to 04:30 PM
Luxus Grand Hotel,
Lahore



December 13, 2022
10:00 AM to 04:30 PM
TBD,
Islamabad



WORKSHOP OBJECTIVES

Both Federal and Provincial Governments have enacted/amended many labour laws post Eighteenth Constitutional Amendment to till recent year. In this connection many problems and complications are aroused. Since the enactment of Labour Laws on Provincials Level various complex issues are raised and needs to be addressed legally. Many Labour Laws matters went in litigation for interpretation of statute and still numerous cases are pending before Judiciary for redressal and interpretation.

Organisations are facing huge problems in the wake of new legislations and there after effects, many new labour laws are creating differences between Federal and Provinces. Some landmark and important Judgements are set legal principle for future redressal of issues.

In this workshop participants will highlight major core hot issues of current Labour Laws and will find the remedies as well strategies to handle in a better way and organisation be prepared for mitigating the legal risks and also to adopt best practices.

COURSE FACILITATOR

Mr. Asif Amin (Lawyer | Legal Consultant | Corporate Trainer)

He is a Practicing Advocate High Court and being a Legal Consultant specific dealing in Human Resources Management, Industrial Relations Laws, Employment Laws, Banking Laws, Civil & Commercial Laws.

Being a Management Consultant and having Legal exposure, he has conducted numerous training workshops on Corporate Management & Legal topics (includes the complete range of Industrial Relations Laws, Employment Laws, HRM & Banking Laws etc with practical approaches. He imparted training to senior professionals of numerous leading multi-national and well known organizations in Pakistan.

He has provided training to over 10000 professionals from more than 1000 plus leading MNCs and Well Known Corporate Organizations in Pakistan.



Mr. Asif Amin (Advocate) has previous over 16 years of service experience in multi-national and well reputed national organizations.

Some of his renowned serving organizations' sectors include Pharmaceutical, Banking, Telecommunication, FMCGs, Health Care etc.


He has also been invited to numerous Live Business & Legal Talk Shows on various TV News Channels. His written research legal articles have been published in various leading research law magazines.


He is a Practicing Advocate of High Court and being a Legal Consultant specific dealing in Human Resources Management, Industrial Relations Laws, Employment Laws, Banking Laws & Commercial Laws.


He has also participated and was interviewed in various Live Business Talk Shows in TV Channels. His written research legal articles has been published in various leading research law magazines.

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CONTENTS

- Discussion on Transprovincial Labour Laws
- Role of Transprovincial Establishments
- Major Changes in Federal Legislation versus Provincials Legislations.
- Highlights on Wages
- Terms and Conditions of Employment and its remedies
- Current Situation of Contract Workers
- Difficulties and Remedies of Contract Workers
- Statutory rights and benefits of employees
- Discussion on Law of Leave and Practices
- Discussion Law of Gratuity & Provident Fund
- Discussion on EOBI and Social Security Law
- Discussion on Current Position & Practices
- Remedies and Strategies
- Judicial Forums
- Discussion on Latest Judgments and its findings/principles

REGISTRATION DETAILS?








Please send following information of participant(s) through e-mail:

1. Name
2. Designation
3. Organization
4. Phone #
5. Cell #
6. E-mail

ABOUT SOFTAX

Softax (Private) Limited has been established in 1997 with an objective to part with affordable quality training in the field of Taxation & Corporate laws, Internal Audit, Accounting and Finance etc. by introducing a unique teaching concept of "learning for solutions". Today Softax is proud to have trained over 32,000 Corporate Executives and arranged more than 900 workshops and short courses.

WHO SHOULD ATTEND?

-  Finance Professionals
-  Industrial Relations Professionals
-  Employee Relations Professionals
-  Administration & Legal Professionals
-  Head of Departments
-  Factory Managers
-  Supply Chain Manager

FOR MORE DETAILS, CONTACT:

Karachi

Mr. Daniyal Soomro
Workshop Coordinator
C: 0321-5596119
E: karachi@softax.com.pk

Softax (Private) Limited

1st Floor, Sohail Center, Gulshan -e-Iqbal
Block -8, Karachi.
Phone: 021-34804759

Lahore

Mr. Saeed Kamal
(Workshop Coordinator)
C: 0300-0090835
E: training@softax.com.pk

Softax (Private) Limited

Softax House, 51/A-2,
Lawrance Road, Lahore.
Phone: 042-36312148

Islamabad

Ms. Laiba Gul
(Workshop Coordinator)
C: 0305-5559921
E: training@centricconsulting.net

Softax (Private) Limited

3rd Floor, Al-Rehman Chambers.
Fazl-e-Haq Road, Blue Area, Islamabad.
Phone: 051-2605672

Workshop Investment:

Rs. 19,995/-

(Inclusive of Taxes, Course Material, Relevant Case Studies,
Lunch, Tea and Certificate of Participation)

